

Quality/Safety

The main objective of **MaterMacc S.r.l.** is to be present in the agricultural machinery market distinguishing itself regarding product quality, reliability and delivery time, in order to achieve complete Customer Satisfaction.

The General Management aims to combine the production issue with the highest respect for the Health and Safety of all workers, the protection of people's safety and dignity, and the proper present and future sustainable development of all activities. Our Integrated Policy is aimed at ensuring that, in the performance of all production activities developed at the San Vito al Tagliamento (PN) plant, priority is given to the physical protection of workers and all other interested parties, the health and hygiene of workplaces is guaranteed as well as the protection of natural resources, in accordance with current laws and international standards to which the company has decided to conform. This Policy represents a commitment to all company staff.

Believing that the path of quality **and health and safety**, as well as the path of **continuous improvement** is the only one to follow, given the constant evolution of the market, the Management has implemented and maintains active and certified for several years an Integrated Management System according to UNI EN ISO 9001:2015 and UNI EN ISO 45001:2018 proving the commitment to health and safety.

The Management, therefore, in full awareness of the importance and strategic value arising from the realization of these objectives, has established a Quality and Safety service and has identified its **RSGI** Manager as its Manager (Annexes 7 and 8 to the SGI Manual) for the implementation and maintenance of action plans and initiatives aimed at the realization of this Policy.

Commitment to compliance with the defined rules and proposals that go towards constantly improving **MaterMacc S.r.l.**'s performance are required of all company employees.

The principles underlying this Integrated Policy are as follows:

1. conduct at least one **Management Review** on an annual basis, of the company's health and safety and quality performance, during which the adequacy and level of application of this Integrated Policy will be reviewed and objectives, targets (measurable and comparable) and indicators consistent with the company's activities and the aspects identified as the most critical will be defined;
2. ensure **consultation** and **involvement** of its employees and external companies in health and safety and process management in order to share strategic decisions taken and/or to be taken in accordance with all mandatory and/or voluntary **regulations**;
3. maintain a proactive role of management in promoting continuous improvement of the Integrated Quality/Safety Management System by spreading the **Company Policy**, displaying it in all workplaces of the organization.
4. cooperate with public authorities, **trade associations** and all institutional and social stakeholders to promote attention to health and safety and quality to develop the use of the best available and economically feasible technologies and knowledge in the field, including by making this Company Policy public and accessible;
5. strictly comply with requirements arising from **existing and future legislation** on environmental, workplace health, safety and hygiene, proper management of business processes and quality organization, and, where deemed appropriate, operate with stricter limits than those provided by the law itself by adopting internal regulations and/or own operating standards.
6. be competitive in the market through the **satisfaction of all external and internal stakeholders** of the Organization.
7. consider as indispensable principles of its activity the **quality of processes and products**; the maintenance of the state of efficiency of machinery and equipment and of all the technological devices that could generate non-conformity of processes and/or products. These principles are taken into account at all stages of the various production processes;
8. Identify as a major **responsibility** for Managers and all Function Managers the implementation and supervision of the Integrated Management System;
9. ensure that all new products and processes are evaluated and measured in order to pursue continuous improvement in company performance;
10. continually monitor processes with scheduled and on-demand internal audits to ensure that the

- company's pre-established quality levels for products and services provided to the market are **maintained and improved**, and to prevent any situations of nonconformity;
11. achieve and **maintain Customer (and other stakeholders) satisfaction**, direct and indirect.
 12. comply with the requirements of applicable laws, directives, rules and regulations in the relevant field and according to **Legislative Decree 81/2008**, observing the legislative provisions on occupational health and safety.
 13. commit to the continuous **improvement of the health and safety of workers** and other stakeholders
 14. commit to the continuous **prevention of work-related injuries and illnesses**, adopting a policy of prevention and protection from work risks for the benefit of all those involved, both internal and external to the company, including through the appropriate use of preventive activities.
 15. consider health and **safety protection as an integral part of its business** and a strategic commitment to the company's wider goals.
 16. define and implement methodologies for **identifying dangers and evaluating health, safety and security risks** and designing appropriate prevention, protection and impact control measures with due consideration of the technological and social organizational variables involved;
 17. ensure that all workers are adequately **informed and trained** on the contents of this Policy and informed, trained and **educated** on all health and safety, quality issues related to **MaterMacc S.r.l.**'s activities, both at the time of hiring and throughout their entire employment;
 18. to seek out and use suppliers of goods and services that **share**, at the level of intent and implemented behavior, **MaterMacc S.r.l.**'s principles of safeguarding health and safety and to develop with them stable and mutually beneficial cooperative relationships.

Management, with the input of the Integrated Management System, hopes to develop a **constructive mindset** within the company that will enable it to **move forward regularly in achieving its goals** and continuously improve company performance in the **areas of quality and safety**.

The continuous improvement of the effectiveness of the Integrated Management System

Each worker must actively participate in the growth of Quality, Health and Safety in the Company, cooperating with the Company Management in the continuous improvement of management procedures and engaging in both the **detection** and prompt **removal of nonconformities** with respect to the rules defined by the Integrated Management System documentation, for continuous improvement of the effectiveness of the activities performed.

In order to operationalize the Corporate Policy and to pursue continuous improvement in corporate performance, **Management sets and periodically reviews objectives and targets**, identifies responsibilities and provides the resources necessary for their achievement, and systematically verifies the adequacy of those objectives and the results achieved.

This Corporate Policy is **disseminated to all levels of the Organization** by displaying on notice boards in company areas and distribution via the company IT network.

At the external Entities level it is made accessible to the public through our website (www.matermacc.it).

Concluding considerations:

Management hopes to obtain, from all employees, the maximum contribution to the achievement of the objectives set in the areas of quality and safety.

It works, therefore, to ensure that the Policy is spread and understood at all levels within the company and calls upon all the staff to pursue the same, as well as to fully observe the contents of the procedures and instructions within the context of their respective competences and responsibilities in the areas of quality, safety and environment.

San Vito al Tagliamento, 04/10/2023



MATERMACC S.r.l. a s.u.

Sede leg.: via L. da Vinci 2/c - 39100 Bolzano
Sede op.: via Gemona 18 (Z.I.P.R.)
33078 S. Vito al Tagliamento (PN)
C.F. 01637150267 P.IVA 01077380937